

16 November 2022

Tandem Group plc
(the "Company" or "Group")

Director Dealing and Total Voting Rights

The Company announces that Steve Grant, the Company's Non-Executive Chairman, has today exercised 35,000 options to subscribe for ordinary shares in the Company ("Ordinary Shares") at a price of 127.5 pence per Ordinary Share under the 2007 Employee Share Option Scheme (the "Option Exercise").

The Option Exercise will be satisfied from existing Ordinary Shares held in treasury. As a result, the Company continues to have a total of 6,013,480 Ordinary Shares in issue, each carrying the right to one vote, with 549,021 Ordinary Shares held in treasury. The total number of voting rights in the Company is therefore 5,464,459.

The above figure of 5,464,459 Ordinary Shares may be used by shareholders in the Company as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the share capital of the Company under the Financial Conduct Authority's Disclosure Guidance and Transparency Rules.

Following the transactions described above, Mr. Grant is now beneficially interested in 285,000 Ordinary Shares, representing approximately 5.2% of the Company's issued ordinary share capital.

The notifications set out below, made in accordance with the requirements of Article 19 of the UK Market Abuse Regulation, provide further details.

Enquiries:

Tandem Group plc

David Rock, Company Secretary
Telephone 0121 748 8075

Nominated Adviser

Cenkos Securities plc (Nominated Adviser and Broker)

Ben Jeynes / Dan Hodkinson – Corporate Finance
Michael Johnson / Russell Kerr - Sales
Telephone 020 7397 8900

Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014

1 Details of the person discharging managerial responsibilities/person closely associated						
a.	Name	Steve Grant				
2 Reason for notification						
a.	Position/Status	Non-Executive Chairman				
b.	Initial notification/ Amendment	Initial Notifications				
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a.	Name	Tandem Group plc				
b.	LEI	213800WKK3A6NMOB6788				
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a.	Description of the financial instrument, type of instrument Identification Code	Ordinary Shares of 25 pence each ISIN: GB00B460T373				
b.	Nature of the transaction	Exercise of share options				
c.	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>127.5p</td> <td>35,000</td> </tr> </tbody> </table>	Price(s)	Volume(s)	127.5p	35,000
Price(s)	Volume(s)					
127.5p	35,000					
d.	Aggregated information - Aggregated Volume - Price	N/A – single transaction				
e.	Date of the transaction	16 November 2022				
f.	Place of the transaction	Outside of a trading venue				