

4 October 2022

Tandem Group plc
(the “Company” or “Group”)

Appointment of Non-Executive Director

Tandem Group plc (AIM: TND), designers, developers and distributors of sports, leisure and mobility products, is pleased to announce that Jonathan Crookall will join the Board as Non-Executive Director with effect from 20 October 2022.

Jonathan has over 30 years’ experience in human resources (HR) and people strategy, across a range of large organisations and sectors. Jonathan’s current role is Chief People Officer at Costa Coffee, a position held since March 2020. Jonathan also currently serves as a Board Trustee to the not-for-profit organisation, ENEI (Employers Network for Equality & Inclusion).

Previously, Jonathan was Interim People Director at Unite Group plc, the UK’s largest owner, manager and developer of purpose-built student accommodation. Jonathan was Group People Director at Halfords plc between 2011 and 2018, the UK’s largest retailer of motoring and cycling products and services; and between 2008 and 2011 he was HR Director at Specsavers, the multinational optical retail chain.

Jonathan brings to the Board a wealth of experience across industry, including franchise businesses, with a skillset focused on commercial leadership, people management and governance.

Steve Grant, Non-Executive Chairman, said:

“I am delighted to welcome Jonathan to the Board of Tandem Group plc as Non-Executive Director. He brings with him substantial knowledge across a number of functions including people management and governance, having acted for a broad range of businesses including larger listed companies. His guidance and commercially focussed approach will be invaluable as we grow our business. I look forward to working closely with Jonathan and warmly welcome him to the Board”

Further disclosures required under the AIM Rules

Jonathan Mark Crookall, aged 56, holds or has held directorships in the five years preceding his appointment at Tandem Group plc as follows:

Current Directorships	Previous Directorships within the last five years
Coffee Corporate Services Limited Coffeeheaven Holdings Limited Coffeeheaven International Limited Costa Beijing Limited Costa China Holdings Limited Costa International Limited Costa Limited Cuppa-Cino Trading Limited Costa Coffee Polska S.A. Employers Network for Equality & Inclusion	Crookall Consultancy Limited

Jonathan Crookall holds no Ordinary Shares in the Company.

Enquiries:

Tandem Group plc

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