

21 February 2022

## **Tandem Group plc**

("Tandem" or the "Company" and together with its subsidiaries the "Group")

### **Directorate Change, Director/PDMR Share Dealing and Transaction in Own Shares**

The Board of Tandem Group plc (AIM: TND), designers, developers and distributors of sports, leisure and mobility equipment, is pleased to announce the appointment of Martin Fisher to the Tandem board of directors as E-Commerce and Supply Chain Director with immediate effect.

Mr Fisher has served as Managing Director of Expressco Direct Limited, a subsidiary of the Company, since 2016. Prior to joining the Company Mr Fisher was Head of E-commerce at The Fitness Superstore between 2013 and 2016 having operated in E-commerce leadership roles since 2000.

#### **Jim Shears, Tandem's Chief Executive Officer, commented:**

*"We are delighted to welcome Martin to the Board as he continues to make a significant contribution to the development of Group's Direct to Consumer (D2C) business. Martin's E-commerce, D2C and operational experience will bring additional expertise to the Board at what continues to be an exciting time for the Company."*

In addition to his appointment to the Tandem board of directors, Martin Paul Fisher (aged 42) holds or has held the following directorships or partnerships in the past five years.

#### **Current**

Expressco Direct Limited

#### **Previous (last five years)**

None

Simultaneously, Martin Fisher has exercised 10,000 options to subscribe for new ordinary shares in the Company ("Ordinary Shares") at a price of 190 pence per Ordinary Share (the "Options Exercise").

The Options Exercise will be satisfied by the transfer of Ordinary Shares held by the Company in treasury. Following the above transaction, the Company continues to have a total of 6,013,480 Ordinary Shares in issue, each carrying the right to one vote, with 719,364 Ordinary Shares held in treasury. The total number of voting rights in the Company is therefore 5,294,116 which may be used by shareholders in the Company as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change in their interest in, the share capital of the Company under the Financial Conduct Authority's Disclosure Guidance and Transparency Rules.

Following the Options Exercise, Mr Fisher holds 10,000 Ordinary Shares representing approximately 0.19% of the Company's issued ordinary share capital.

**Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014**

<b>1 Details of the person discharging managerial responsibilities/person closely associated</b>						
a.	Name	Martin Fisher				
<b>2 Reason for notification</b>						
a.	Position/Status	E-Commerce and Supply Chain Director				
b.	Initial notification/ Amendment	Initial Notification				
<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>						
a.	Name	Tandem Group plc				
b.	LEI	N/A				
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>						
a.	Description of the financial instrument, type of instrument  Identification Code	Ordinary Shares of 25p each  ISIN: GB00B460T373				
b.	Nature of the transaction	Acquisition of Ordinary Shares following exercise of options				
c.	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>190p</td> <td>10,000</td> </tr> </tbody> </table>	Price(s)	Volume(s)	190p	10,000
Price(s)	Volume(s)					
190p	10,000					
d.	Aggregated information  - Aggregated Volume  - Price	N/A - single transaction  N/A - single transaction  N/A - single transaction				
e.	Date of the transaction	21 February 2022				

f.	Place of the transaction	Outside of a trading venue
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**Enquiries:**

**Tandem Group plc**

David Rock, Company Secretary  
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**Nominated Adviser and Broker**

**Cenkos Securities plc**

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