

Tandem Group plc

("the Company")

Exercise of options and Directors' shareholdings

The Company has been informed today that the following Directors have exercised share options in the ordinary shares of 25p each ("Ordinary Share") of the Company on 23 April 2021 as follows:

Director	Option Scheme	Number of options exercised	Option exercise price per share	Expiry date
Stephen Grant	2007 EMI Share Option Scheme	27,475	107.00p	14 June 2021
Stephen Grant	2007 EMI Share Option Scheme	22,525	79.00p	29 October 2023
Jim Shears	2007 EMI Share Option Scheme	53,222	127.50p	20 April 2026

The exercise of options will be satisfied by Ordinary Shares held by the Company in treasury.

It is Stephen Grant's intention to subsequently sell a proportion of the Ordinary Shares purchased.

It is Jim Shears' intention to subsequently sell a proportion but he will retain the majority of the Ordinary Shares purchased.

Following the exercise of these options and share purchases, the Company has 5,231,516 Ordinary Shares in issue and 781,964 Ordinary Shares in treasury and the Directors are beneficially interested in Ordinary Shares as follows:

Director	Number of shares	Percentage of voting rights
Stephen Grant	260,000	4.97%
Jim Shears	245,722	4.70%

Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014								
1 Details of the person discharging managerial responsibilities/person closely associated								
a.	Name	Stephen Grant						
2 Reason for notification								
a.	Position/Status	Chairman						
b.	Initial notification/ Amendment	Initial Notification						
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a.	Name	Tandem Group plc						
b.	LEI	N/A						
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a.	Description of the financial instrument, type of instrument Identification Code	Options over ordinary Shares of 25p each ISIN: GB00B460T373						
b.	Nature of the transaction	Exercise of options						
c.	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>107.00p</td> <td>27,475</td> </tr> <tr> <td>79.00p</td> <td>22,525</td> </tr> </tbody> </table>	Price(s)	Volume(s)	107.00p	27,475	79.00p	22,525
Price(s)	Volume(s)							
107.00p	27,475							
79.00p	22,525							
d.	Aggregated information - Aggregated Volume - Price	50,000 £47,193						
e.	Date of the transaction	23 April 2021						
f.	Place of the transaction	(London) AIM						

Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014						
1 Details of the person discharging managerial responsibilities/person closely associated						
a.	Name	Jim Shears				
2 Reason for notification						
a.	Position/Status	CEO				
b.	Initial notification/ Amendment	Initial Notification				
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a.	Name	Tandem Group plc				
b.	LEI	N/A				
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
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Price(s)	Volume(s)					
127.50p	53,222					
d.	Aggregated information - Aggregated Volume - Price	53,222 £67,858				
e.	Date of the transaction	23 April 2021				
f.	Place of the transaction	(London) AIM				

This announcement contains inside information for the purposes of the UK Market Abuse Regulation and the Directors of the Company are responsible for the release of this announcement.

Enquiries:

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23 April 2021