

Tandem Group plc

("the Company")

Exercise of options and Directors' shareholdings

The Company has been informed today that the following Directors have exercised share options in the ordinary shares of 25p each ("Ordinary Share") of the Company on 25 March 2021 as follows:

Director	Option Scheme	Number of options exercised	Option exercise price per share	Expiry date
Philip Ratcliffe	2007 EMI Share Option Scheme	14,000	107.00p	14 June 2021
Philip Ratcliffe	2007 EMI Share Option Scheme	17,103	79.00p	29 October 2023
Jim Shears	2007 EMI Share Option Scheme	22,500	107.00p	14 June 2021

The exercise of options will be satisfied by Ordinary Shares held by the Company in treasury.

A further 20,600 options have been exercised by employees under the 2007 Employee Share Option Scheme.

Following the exercise of these options and share purchases, the Company has 5,128,294 Ordinary Shares in issue and 885,186 Ordinary Shares in treasury and the Directors are beneficially interested in Ordinary Shares as follows:

Director	Number of shares	Percentage of voting rights
Jim Shears	192,500	3.8%
Phil Ratcliffe	122,835	2.4%

Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014								
1 Details of the person discharging managerial responsibilities/person closely associated								
a.	Name	Philip Ratcliffe						
2 Reason for notification								
a.	Position/Status	Commercial Director						
b.	Initial notification/ Amendment	Initial Notification						
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a.	Name	Tandem Group plc						
b.	LEI	N/A						
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a.	Description of the financial instrument, type of instrument Identification Code	Ordinary Shares of 25p each ISIN: GB00B460T373						
b.	Nature of the transaction	Purchase of shares						
c.	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>107.00p</td> <td>14,000</td> </tr> <tr> <td>79.00p</td> <td>17,103</td> </tr> </tbody> </table>	Price(s)	Volume(s)	107.00p	14,000	79.00p	17,103
Price(s)	Volume(s)							
107.00p	14,000							
79.00p	17,103							
d.	Aggregated information - Aggregated Volume - Price	31,103 £28,491						
e.	Date of the transaction	25 March 2021						
f.	Place of the transaction	(London) AIM						

Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014						
1 Details of the person discharging managerial responsibilities/person closely associated						
a.	Name	Jim Shears				
2 Reason for notification						
a.	Position/Status	CEO				
b.	Initial notification/ Amendment	Initial Notification				
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a.	Name	Tandem Group plc				
b.	LEI	N/A				
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Price(s)	Volume(s)					
107.00p	22,500					
d.	Aggregated information - Aggregated Volume - Price	22,500 £24,075				
e.	Date of the transaction	25 March 2021				
f.	Place of the transaction	(London) AIM				

This announcement contains inside information for the purposes of the UK Market Abuse Regulation and the Directors of the Company are responsible for the release of this announcement.

Enquiries:

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25 March 2021