

Tandem Group plc

Form of proxy

TANDEM GROUP plc ANNUAL GENERAL MEETING

to be held at 11.00 a.m. on 25 June 2020

(Name and address to be inserted in BLOCK LETTERS by shareholder.

In the case of joint holdings, names of all joint holders to be stated.)

I/We

of

being (a) member(s) of Tandem Group plc hereby appoint the Chairman of the meeting or

.....
as my/our proxy to attend, speak and vote on my/our behalf at the Annual General Meeting of the Company to be held at 35 Tameside Drive, Castle Bromwich, B35 7AG on 25 June 2020 or at any adjournment thereof. The proxy is instructed to vote in respect of the resolutions as specified below:

RESOLUTIONS TO BE PROPOSED	For	Against
1. To adopt the report of the Directors and the audited financial statements		
2. To declare a final dividend of 3.04 pence per ordinary share		
3. To declare a special dividend of 2.00 pence per ordinary share		
4. To re-elect MPJ Keene as a Director		
5. To re-elect AQ Bestwick as a Director		
6. To elect MA Taylor as a Director		
7. To appoint Cooper Parry Group Limited as auditor		
8. To adopt new Articles of Association		
9. To authorise the Company to purchase its own shares		

Signature Date

Notes:

1. Please indicate how the proxy is to vote by placing an X in the appropriate box opposite the resolution. Where no 'X' is inserted, the proxy may vote or abstain at his/her/its discretion.
2. You may appoint a person other than the Chairman of the meeting by entering the name and address of the person you wish to appoint in the space provided and deleting the words "the Chairman of the meeting or". A proxy need not be a member of the Company. The Chairman of the meeting will act as proxy if no other name is inserted.
3. Any alteration of this form of proxy, including any alteration under Note 2 above, must be initialled.
4. A corporation must execute under its common seal or under the hand of a duly authorised officer.
5. This form of proxy together with any power of attorney or other authority under which it is signed (or a certified or office copy of such power of attorney) should be returned to the Company not later than 48 hours before the time appointed for the Annual General Meeting. Completion and return of this form of Proxy will not preclude members of the Company from attending and voting in person (in substitution for your proxy vote) should you wish to do so.
6. In the case of joint holders, any one holder may sign this form. The vote of the senior who tenders a vote whether in person or by proxy will be accepted to the exclusion of the votes of the other joint holders. For this purpose, seniority will be determined by the order in which the names stand in the Register in respect of the joint holding.
7. The Company, pursuant to Regulation 41 of the Uncertificated Securities Regulations 2001, specifies that only those shareholders registered in the register of members of the Company as at the date 48 hours before the time appointed for the Annual General Meeting shall be entitled to attend or vote at the Annual General Meeting in respect of the number of shares registered in their name at that time. Changes to entries on the relevant register of securities after this time shall be disregarded in determining the rights of any person to attend or vote at the Annual General Meeting.

AFFIX
POSTAGE
STAMP
HERE

**Tandem Group plc
35 Tameside Drive
Castle Bromwich
Birmingham
B35 7AG**