

Tandem Group plc

("the Company")

Exercise of options and Directors' shareholdings

The Company has been informed that Mervyn Keene exercised share options in the ordinary shares of 25p each ("Ordinary Share") of the Company on 14 June 2017 as follows:

Director	Option Scheme	Number of options exercised	Option exercise price per share	Expiry date
Mervyn Keene	2007 EMI Share Option Scheme	50,940	78.91p	14 June 2017

A further 48,800 share options in the 2007 EMI Share Option Scheme have been exercised at an option price of 78.91p per share by other employees.

The exercise of options will be satisfied by Ordinary Shares held by the Company in treasury.

Following the exercise of the share options Mervyn Keene sold 22,500 Ordinary Shares to Jim Shears at a price of 80p per share. The shares will be transferred to his SIPP and held by Hargreaves Lansdown Nominees Limited. The beneficial owner of the shares will be the SIPP controlled by Jim Shears.

Following the exercise of these options and share purchases, the Company has 5,026,091 Ordinary Shares in issue and 987,389 Ordinary Shares in treasury and the Directors are beneficially interested in Ordinary Shares as follows:

Director	Number of shares	Percentage of voting rights
Mervyn Keene	250,000	5.0%
Steve Grant	250,000	5.0%
Jim Shears	170,000	3.4%
Phil Ratcliffe	91,732	1.8%
Simon Morris	15,000	0.3%

This announcement contains inside information for the purposes of Article 7 of EU Regulation 596/2014.

The notification set out below is provided in accordance with the requirements of the EU Market Abuse Regulation.

Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014						
1 Details of the person discharging managerial responsibilities/person closely associated						
a.	Name	Mervyn Keene				
2 Reason for notification						
a.	Position/Status	Non-Executive Chairman				
b.	Initial notification/ Amendment	Initial Notification				
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a.	Name	Tandem Group plc				
b.	LEI	N/A				
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a.	Description of the financial instrument, type of instrument Identification Code	Ordinary Shares of 25p each ISIN: GB00B460T373				
b.	Nature of the transaction	Purchase of shares				
c.	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>78.91p</td> <td>50,940</td> </tr> </tbody> </table>	Price(s)	Volume(s)	78.91p	50,940
Price(s)	Volume(s)					
78.91p	50,940					
d.	Aggregated information - Aggregated Volume - Price	50,940 £40,197				
e.	Date of the transaction	14 June 2017				
f.	Place of the transaction	(London) AIM				

Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014						
1 Details of the person discharging managerial responsibilities/person closely associated						
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a.	Position/Status	Non-Executive Chairman				
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4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a.	Description of the financial instrument, type of instrument Identification Code	Ordinary Shares of 25p each ISIN: GB00B460T373				
b.	Nature of the transaction	Sale of shares				
c.	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>80.00p</td> <td>22,500</td> </tr> </tbody> </table>	Price(s)	Volume(s)	80.00p	22,500
Price(s)	Volume(s)					
80.00p	22,500					
d.	Aggregated information - Aggregated Volume - Price	22,500 £18,000				
e.	Date of the transaction	14 June 2017				
f.	Place of the transaction	(London) AIM				

Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014						
1 Details of the person discharging managerial responsibilities/person closely associated						
a.	Name	Jim Shears				
2 Reason for notification						
a.	Position/Status	Group Finance Director				
b.	Initial notification/ Amendment	Initial Notification				
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a.	Name	Tandem Group plc				
b.	LEI	N/A				
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a.	Description of the financial instrument, type of instrument Identification Code	Ordinary Shares of 25p each ISIN: GB00B460T373				
b.	Nature of the transaction	Purchase of shares				
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80.00p	22,500					
d.	Aggregated information - Aggregated Volume - Price	22,500 £18,000				
e.	Date of the transaction	14 June 2017				
f.	Place of the transaction	(London) AIM				

For further information:

Tandem Group plc
Jim Shears, Group Finance Director and Company Secretary
Telephone 0121 748 8075

Nominated Adviser
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Tony Rawlinson
James Caithie
Telephone 020 7213 0880

16 June 2017