

Tandem Group plc
(the "Company")

Exercise of share options

The Company has been informed that Steve Grant and Jim Shears, Directors of the Company, have exercised share options in the ordinary shares of 25 pence each in the share capital of the Company ("Ordinary Shares") as follows:

Director	Option Scheme	Number of options exercised	Option exercise price per share	Expiry date
Steve Grant	2007 EMI Share Option Scheme	25,000	79.00p	29 October 2023
Jim Shears	2007 EMI Share Option Scheme	36,278	107.00p	14 June 2021

The exercise of options will be satisfied by Ordinary Shares held by the Company in treasury.

Following the exercise of these options, the shares will be transferred as soon as possible to the SIPPs controlled by Steve Grant and Jim Shears.

Following the exercise of these options, the Company has 4,916,751 Ordinary Shares in issue and 1,096,729 Ordinary Shares in treasury.

The Directors are beneficially interested in Ordinary Shares as follows:

Director	Number of shares	Percentage of voting rights
Steve Grant	250,000	5.1%
Mervyn Keene	221,560	4.5%
Jim Shears	147,500	3.0%
Phil Ratcliffe	91,732	1.9%
Simon Morris	15,000	0.3%

Following the above transactions, the Directors have options over Ordinary Shares as follows:

Director	Option Scheme	Number of options	Option exercise price per share	Expiry date
Mervyn Keene	2007 Employee Share Option Scheme	86,400	78.91p	14 June 2017
Steve Grant	2007 Employee Share Option Scheme	75,000	127.50p	20 April 2026
	2007 Employee Share Option Scheme	22,525	79.00p	29 October 2023
	2007 Employee Share Option Scheme	27,475	107.00p	14 June 2021
Jim Shears	2007 Employee Share Option Scheme	53,222	127.50p	20 April 2026
	2007 Employee Share Option Scheme	22,500	107.00p	14 June 2021
Phil Ratcliffe	2007 Employee Share Option Scheme	58,897	127.50p	20 April 2026
	2007 Employee Share Option Scheme	17,103	79.00p	29 October 2023
	2007 Employee Share Option Scheme	14,000	107.00p	14 June 2021

The Company has also been informed that Steve Grant has transferred 65,000 Ordinary Shares held personally into his SIPP. Following this transfer there is no change in the beneficial interest in the Company.

Enquiries:

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